

Training and Development

Havering Inspection and Advisory Service – Leadership Programmes

2009 – 10

Please find an overview of the forthcoming HIAS leadership programmes.

Course:	Aimed at:	How to apply:	Deadline/s for application:
Leaders of the Future: Primary	Primary Colleagues aspiring to be leaders	Nomination by Headteacher	Autumn term
Middle Leaders – TLRs: Primary	Middle Leaders – trainings needs especially who are new to role of TLRs	Contact Gill Stocker	End of September 09
Middle Leaders – Secondary Training	Developing middle leaders	Contact Gill Stocker	Six training sessions across the year – one each half term
Aspiring Deputies: Primary, Secondary and Special	Aspiring Deputies	Contact Gill Stocker	Seven Part course running monthly. Applications before 23 rd September 09
Getting to Grips with Mentoring	Course 1: Aimed at Headteachers. Course 2: Aimed at Deputy Headteachers	Contact Gill Stocker	End of Autumn term
Senior Leadership Team Development: Primary, Secondary and Special	Senior Leadership Team	Contact Gill Stocker	End of September 09
Deputy and Assistant Head Induction: Primary, Secondary and Special	Deputy and Assistant Heads.	Contact Gill Stocker or Mary Pattinson	To be arranged when needed
Induction of New Deputy and Assistant Heads: Primary, Secondary, Special	Newly appointed Deputy and Assistant Heads.	Contact Gill Stocker	To be arranged when needed
2nd Year Deputy Head and Assistant Head	Deputy and Assistant Heads	Contact Gill Stocker	To be arranged when needed
Deputy and Assistant Heads Conferences	Deputy and Assistant Heads	Contact Gill Stocker	Various half day conferences in autumn and spring terms with full day conference in the summer term
Targeted Succession Planning Programme 2009 - 10	Headteacher to identify Aspiring Leaders	Domination by Headteacher	Before Friday 25 th September, 2009. Conference to be held on Tuesday 29 th September, 2009
Difference Perspectives: Secondary and Special	Senior Leadership Teams with limited experience of other school environments	Contact Ian Gurman	To be arranged.
Headteacher Induction: Primary, Secondary, Special	Headteachers	Contact Jude Payne	To be agreed with members termly. First meeting of the autumn term will be on Wednesday 18 th November 2009.

Havering Inspection and Advisory Service - Contact Details

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